**Position Description**

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| **Position** | **Therapist/Counsellor** |
| **Team** | **Therapy Team** |
| **Reports To** | **Team Leader Therapy** |
| **Location** | **Wellington or Porirua** |
|  | **1 FTE (37.5hrs), Permanent** |

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| **Background** |
| Wellington HELP support individuals, whanau and communities affected by sexual violence, to move from surviving to thriving.  A not-for-profit organisation, Wellington HELP offers a 24/7 Crisis Support Line, Social Work, and Counselling services. |

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| **General Responsibilities** |
| As a counsellor, you will deliver therapy services to people impacted by sexual violence in accordance with HELP’s strategic objectives including ongoing therapeutic intervention for clients impacted by sexual violence, including family/whanau. |

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| **Key Accountabilities** | **Outcomes Required** |
| **Effectively deliver HELP’s Therapy service to clients** | * Provide effective counselling/therapeutic intervention for survivors of sexual violence * Provide ACC-funded support services * Actively seek opportunities to develop and practice culturally safe ways of working with Māori. * Maintain required administrative records relating to client work * Manage your own caseload * Keep the Team Leader Therapy updated on any issues relating to the delivery of HELP’s therapy services |
| **Member of HELP Therapy Team** | * Actively work to develop a spirit of teamwork and unity within the team * Attend Therapy team meetings as scheduled * Attend fortnightly Staff meetings * Attend team trainings as required |
| **Professional Membership, Development and Supervision** | * Attend fortnightly external clinical   supervision   * Ensure Annual Practicing Certificate, Supervision Contract and Continuing Professional Development Log are up to date * Maintain relevant professional skills and knowledge through attendance at training as negotiated with Team Leader Therapy |

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| **Qualifications, Experience & Skills:** |
| **Qualifications**   * Minimum level 7 counselling/therapy qualification * Member of NZAC/ANZASW or other appropriate body * Current Annual Practicing Certificate * ACC accredited or ability to become ACC accredited     **Skills & Knowledge**   * Familiar with relevant legislation. Privacy Act, Health and Disability Act etc * Clear understanding of professional ethics and confidentiality issues * Sound and demonstrated clinical experience in sexual abuse trauma counselling * Demonstrated knowledge and ability to work with Māori and Pacific Island communities * Committed to the articles of Te Tiriti o Waitangi * Ability to demonstrate cultural responsiveness * Exceptional networking and relationship building skills * Excellent organisational skills * High level of written and verbal communication skills * Reasonable familiarity with Microsoft packages and basic keyboard skills |

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| **Personal Attributes:** |
| * Self-motivated and adaptable * Able to work in an empathic, non-judgemental, client focussed manner * Committed to working collaboratively * Able to work independently with appropriate decision making * Able to set clear professional boundaries * Reliable, energetic and brings a sense of humour * Committed to self-care and professional development |